



December 7, 2023

567 West Lake Street
Chicago, Illinois 60661
TEL 312-681-2809
www.transitchicago.com

Via Electronic Mail

Steven Lucy
Steven.lucy@gmail.com

Re: Freedom of Information Act Request – FOIA 2023-1010

Dear Mr. Lucy,

This letter responds to your Freedom of Information Act (“FOIA”) request to the Chicago Transit Authority (“CTA”) that seeks the following:

Would you please send me a copy of all collective bargaining agreements or union contracts CTA has with its employees? I’m only looking for current contracts and agreements, not any former or previous ones.

The records responsive to your request for all current collective bargaining agreements or union contracts accompany this letter. CTA is also including current memoranda of understanding or tentative agreements if they revise the most recent collective bargaining agreement for one or more collective bargaining units at CTA.

Please note that the records being provided to you have been redacted to remove information exempt from public disclosure under FOIA. Specifically, pursuant to Section 7(1)(a) of FOIA, CTA has removed information regarding a disciplinary action that is more than four years old pursuant to Section 8 of the Illinois Personnel Record Review Act, 820 ILCS 40/8. 5 ILCS 140/7(1)(a). CTA has also redacted employee identification numbers that appear in these records as they are “private information” exempt from public disclosure under Section 7(1)(b) of FOIA. 5 ILCS 140/7(1)(b); *see also* 5 ILCS 140/2(c-5) for the definition of “private information” under FOIA.

You have a right to have the redactions reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(b). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, Illinois 62706
Fax: 217-782-1396
E-mail: public.access@ilag.gov

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this denial letter when filing a Request for Review with the PAC.

You also have the right to seek judicial review of the redactions by filing a lawsuit in the

Circuit Court of Cook County, Illinois. 5 ILCS 140/11.

Please contact me if you have any questions regarding your FOIA request to CTA.

Sincerely,

Brigett R. Bevan
Director, Freedom of Information Compliance